



## **TITANS AAA' REP PROGRAM HEAD COACH JOB DESCRIPTION**

### **Goals for Each Head Coach:**

1. Develop year-round advanced training program for skill development for appropriate level.
2. Instruction on field play and individual roles on a team.
3. Encourage self-confidence and skill development through positive reinforcement.
4. Build and maintain team chemistry and player skill development.
5. Follow codes of "fair play" and reinforce values of "good sportsmanship" as set out by the EBA 'AAA' Rep Program.

### **Responsibilities**

1. To raise funds to operate their team in all aspects of the operation (be self-sufficient).
2. Select and supervise assistant coaching staff in accordance with Association policies and standards.
3. Operate a seamless operation.
4. Good Knowledge of the game.
5. Attendance at all coaches meetings.
6. Familiarity with EBA/TBA/OBA' AAA Rep Program policies, procedures and standards.
7. Familiarity with EBA/TBA/OBA 'AAA' Rep Program Contract/ Code of Conduct.
8. Adherence to coaching standards as set by the EBA Rep Program.
9. Establish a good relationship with the parents.
10. Minimum of 1 practice per week, starting no later than January (indoors).
11. Register in a minimum of 4 tournaments per season.
12. Supervision of team volunteers.
13. Upgrading qualifications as required through Coaching Certification Programs.
14. Other duties and assignment as mandated by the EBA 'AAA' Rep Program.

### **Boundaries/ Limitations**

1. Never alone with a player (2 deep rule)
2. Not responsible for transportation to/ from practices, games or tournaments.
3. Not responsible for water or snacks.
4. Role – model – no use of drugs/ alcohol/ tobacco/ abusive or profane language.
5. Appropriately dressed for all baseball games/ practices.

### **Skills/ Qualifications/ Experience**

1. Full NCCP Level 1 Pee Wee and above full NCCP Level 2.
2. Minimum of 3 years coaching experiences at the houseleague or select level.
3. Complete knowledge of the baseball rules.
4. Ability to instruct through demonstration.
5. Ability to relate to the age of the player.
6. Minimum age requirement – 21 years old.

### **Personal Qualities:**

1. Positive role model.
2. Sportsman like approach.
3. Ability to communicate with players and parents.

Personal Qualities Cont.:

4. Awareness of personal limitations and willingness to seek assistance
5. Patience, understanding and good sense of humour.
6. Ability to exercise good judgement.

Mandatory Activities:

1. Clinics/ orientation sessions as mandated by the EBA 'AAA' Rep Program.
2. Be self-sufficient (responsible for the teams fundraising of up to \$ 6,000.00)
3. Weekly practice(s), game(s), minimum of 4 tournaments.
4. Set-up an off-season training program starting no later than January (indoor baseball facility)
5. Scouting of players and selection of players within the EBA.
6. Meet all deadlines for administrative functions of the team. i.e. team roster sheets, team fees, booking tournaments, booking practice facilities, etc.
7. Communication with parents